

Your Request:

1) The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) “EDI officers” or “diversity and inclusion project managers” but would not include general HR managers.

2) Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.

Our Response:

1 - 2) NHS Cheshire & Merseyside ICB has appointed an associate director of EDI and two other members of staff whose role exclusively deals with EDI. The associate director post is at pay band 8C, and the two EDI leads are pay band 8B and 8A.

Your Request:

3) In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course). If unable to provide please mark as N/A in your return.

Our Response:

3) NHS Cheshire & Merseyside ICB does not hold information specifically detailing the exact number of staff days across the organisation that have been committed to attending equality training programmes. However, for information a programme called ‘Creating a Culturally Aware Executive Team’ was run for directors of nursing/deputy directors within the last twelve months, which was a two-day programme and attended by approximately 20 staff.